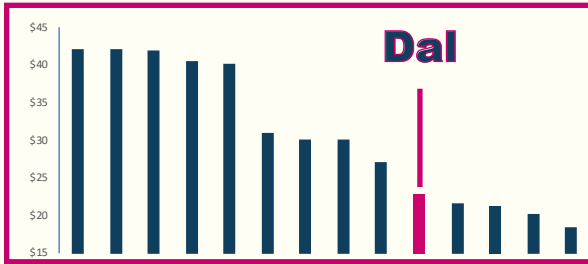




## Hourly Pay for Teaching Assistants



Source: CUPE, ACCUTE AGM

Teaching assistants provide important contributions to the quality of education at Dalhousie. They deserve to be compensated fairly!

## GET INVOLVED!

**General Contact:**

[part.time.liason.3912@gmail.com](mailto:part.time.liason.3912@gmail.com)

**Send Ideas to:**

[president.cupe3912@gmail.com](mailto:president.cupe3912@gmail.com)

**Keep a look out for our**

**Bargaining Survey in February!**

**We are stronger when we work together**



**Together, We Can Make It Fair In Halifax and Truro**

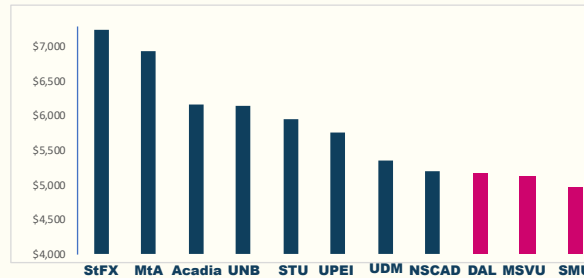
[www.3912.cupe.ca](http://www.3912.cupe.ca)

[www.facebook.com/CUPE3912](https://www.facebook.com/CUPE3912)

[www.twitter.com/CUPE3912](https://www.twitter.com/CUPE3912)



## Minimum salary in 2018/19 for teaching a 3-credit course at Maritime Universities



Source: CAUT Facts & Figures CAS stipends table

In 2019, after an 11-day strike and mediation/arbitration the faculty union at NSCAD (FUNSCAD) won a 7% in the first year; and then 12% over 4 year. They succeeded with a strong strike mandate from their membership.

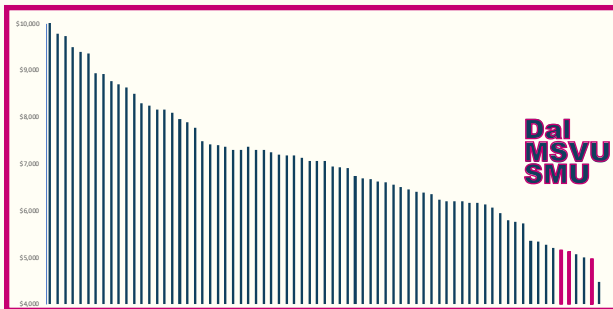
“Given the number of courses taught by members of CUPE, if you stand together, you will be in a strong position to improve your terms and conditions of work.’  
Mathew Reicherts,  
President, FUNSCAD

## Most Canadian institutions offer per-course instructors benefits

- 76% provide short-term disability or paid medical leave
- 74%: a pension
- 54%: a tuition fee waiver
- 46%: contribute to dental care
- 42%: extended health benefits

## Dalhousie and SMU DO NOT!

**Budgets are about choices. Our proposed pay increase, to bring all our Dalhousie members up to the Maritime average, would be less than two times what Dalhousie paid its past president last year!**



Source: CAUT Facts & Figures CAS stipends table

The wages for part-time faculty at MSVU, SMU, and Dalhousie are among the lowest in the country! This is the case even though Halifax post-secondary institutions charge some of the highest tuition in the country.